UNITED STATES DISTRICT COURT FOR THE DISTRICT OF ALASKA

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION,

Plaintiff,

Case Number 3:13-cv-00181-SLG

V.

KEVIN D. MCDOWELL,

Intervenor Plaintiff

PARKER DRILLING COMPANY Defendant

JUDGMENT IN A CIVIL CASE

XX JURY VERDICT. This action came before the court for a trial by jury. The issues have been tried and the jury has rendered its verdict.

XX DECISION BY COURT. This action came before the court. The issues have been duly considered and a decision has been rendered.

IT IS ORDERED AND ADJUDGED:

THAT

Parker Drilling Company pay as follows:

Equal Employment Opportunity Commission \$2,500.00, for sanctions.

Kevin D. McDowell \$2,500.00, for sanctions.

Kevin D. McDowell \$15,000.00 in non-economic losses.

Kevin D. McDowell \$230,619.00 for back pay.

Equal Employment Opportunity Commission pay \$4,160.00 to Parker Drilling Company, for fees.

Kevin D. McDowell pay \$2,000.00 to Parker Drilling Company, for fees.

[Jmt2 - Basic - rev. 4-1-15]

APPROVED:

s/SHARON L. GLEASON
United States District Judge

Date: June 1, 2015

Note: Award of prejudgment interest, costs and attorney's fees are governed by D.Ak. LR 54.1, 54.3, and 58.1.

Janice A. Welch
Janice A. Welch,
Acting Clerk of Court